NOTICE-Our company has a drug-screening policy. All new employees will be tested.

SNELL SERVICES, INC.

2220 West Front Street - P.O. Box 629 North Platte, NE 69101

* Items are required

APPLICATION FOR EMPLOYMENT

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status. * Position Applying For If applying for Field Position, also include Division either Contract or Service * Date of Application How did you learn about us? Other|Friend's Name|Relative's Name Advertisement Walk-in Friend Employment Agency Web Site Relative * Last Name * First Name Middle Name * State Zip Address * City Telephone Number(s) Social Security Number * Are you under 18 years of age? Yes No ** If yes, can you provide the required proof of your eligibility to work? Yes No * Have you worked for us before? Yes No ** If yes, when? / / * Have you been convicted of a felony within the last 7 years?

Yes

No ** If yes, when? ____/20___ and explain: (Conviction of a felony may be relevant if job-related, but does not necessarily bar you from employment) * Are you employed now? Yes No * When would you be available for work? ____/_ * Can you travel if the job requires it? Yes No ** Travel Comment: * Do you hold a current and valid driver's license? Yes \(\subseteq No \) ** If yes, list State and #: * Are you eligible for standard-rate auto insurance? Yes No **EDUCATION** Type Name City State Yrs Grad? GPA Course or Major High School College Describe any specialized training, apprenticeship, skills and extra-curricular activities:

Employment Experience

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

| * Employer | | Phone Number | Dates Empl | oyed (m/d/y) | * Work Performed |
|----------------------|------------|------------------|-------------|----------------|------------------|
| | | | From | То | |
| Address | * City | * State Zip Code | | | |
| * Job Title | Supervisor | | Pay Type: H | ourly Salary | |
| * Reason for Leaving | | | Starting | Final | |
| Reason for Leaving | | | | | |
| * Employer | | Phone Number | Dates Empl | oyed (m/d/y) | * Work Performed |
| | | | From | То | |
| Address | * City | * State Zip Code | | | |
| * Job Title | Supervisor | | Pay Type: H | ourly Salary | |
| | | | Starting | Final | |
| * Reason for Leaving | | | | | |
| * Employer | | Phone Number | Dates Empl | oyed (m/d/y) | * Work Performed |
| | | | From | То | |
| Address | * City | * State Zip Code | | | |
| * Job Title | Supervisor | | Pay Type: H | ourly Salary | |
| | | | Starting | Final | |
| * Reason for Leaving | | | | | |
| * Employer | | Phone Number | Dates Empl | oyed (m/d/y) | * Work Performed |
| | | | From | То | |
| Address | * City | * State Zip Code | | | |
| * Job Title | Supervisor | | Pay Type: H | ourly Salary | |
| | | | Starting | Final | |
| * Reason for Leaving | | | | | |

| List professional, trade, business or civic activities and offices held. |
|--|
| You may exclude memberships which reveal race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status. |
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| Туре | City o | r County (if applica | ble) State | | | |
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| RACTICAL ELECTRICAL | L EXPERIE | NCE | | | | |
| Category | Time in | | | OF EXPERIE | | |
| Apprentice | Months | | the percentage of tir ntial (4 units or less) | | type of work | % |
| Journeyman | | Comme | | | | % |
| Job Foreman | | Industri | | | | % |
| \ Superintendent | | muustii | Total (enter values | to total 100) | 100 | % |
| Estimator | | | · | | 100 | /0 |
| Other | | | <mark>your experience in N</mark> Control Equipment | Months in: | | Months |
| Julei | | | arm/ Sound / Nurse (| Call / Systems | | Months |
| | | | Refrigeration Equipm | | | Months |
| | | Service | | ieni | | Months |
| | | Service | VVOIK | | | MONTHS |
| | | | | | | |
| THER EXPERIENCE zes of Conduit Run: Power | Davidson One | Min D II | | | | |
| | Benders Oper | | ing Equipment: | | | |
| 10 1 | /2 to 2" 2-1/2 to 4" | Operate | ed? Yes No | | | |
| Nigiti to 2 | -1/2 10 4 | | | | | |
| 1011 | | | | | | |
| la dia Elevatione della | | | | | | |
| her Equipment: | | | | | | |
| her Equipment: | | | | | | |
| her Equipment: | | | | | | |
| her Equipment: | | | | | | |
| her Equipment: | | | | | | |
| | IENCE | | | | | |
| her Equipment: SUPERVISORY EXPERI | ENCE | | | | \$ Size | # of People |
| | | ocation | Type of Project | (or Position) | \$ Size (if applicable) | # of Peopl Supervise |
| SUPERVISORY EXPERI | | _ocation | Type of Project | (or Position) | | |
| SUPERVISORY EXPERI | | _ocation | Type of Project | (or Position) | | |
| SUPERVISORY EXPERI | | _ocation | Type of Project | (or Position) | | |
| SUPERVISORY EXPERI | | _ocation | Type of Project | (or Position) | | |
| SUPERVISORY EXPERI | | ocation | Type of Project | (or Position) | | |
| SUPERVISORY EXPERI |) | _ocation | Type of Project | (or Position) | | |
| SUPERVISORY EXPERI Name of Project (or Employer) | <u> </u> | | | | (if applicable) | |
| SUPERVISORY EXPERING Name of Project (or Employer) THER QUALIFICATIONS | <u> </u> | | | | (if applicable) | |
| SUPERVISORY EXPERING Name of Project (or Employer) THER QUALIFICATIONS | <u> </u> | | | | (if applicable) | |

APPLICATION FOR EMPLOYMENT - HVAC/SHEET METAL

| | City of | County (if applicable | e) State | | |
|---|----------------|-----------------------|---|-----------------------------|---------------------------|
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| | | | | | |
| RACTICAL HVAC/SHEET | METAL E | XPERIENCE | | | |
| Category | Time in Months | = | TYPE OF EX | | |
| Apprentice | MOTHE | | <mark>e percentage of time spent</mark> al (4 units or less) | in each type of work | % |
| Technician / Installer | | Commerci | | | % |
| Job Foreman | | Industrial | | | % |
| ^ Superintendent | | | otal (enter values to total 1 | 00) 100 | % |
| Estimator | | | | - | /0 |
| | | | our experience in Months in | : | Month |
| Other | | Copper P | <u> </u> | | Months |
| | | Steel Pipi | | | Months |
| | | Duct Fabi | | | Months |
| | | Duct Insta | | | Months |
| | | Boilers & | | | Months |
| | | Service V | /ork | | Months |
| Reclaim Yes No | | | | | |
| | | | | | |
| Reclaim Yes No | | | | | |
| Reclaim Yes No | ENCE | | | | |
| Reclaim Yes No ther Equipment: | | ocation | Type of Project (or Positi | \$ Size on) (if applicable) | # of People Supervised |
| Reclaim Yes No ther Equipment: SUPERVISORY EXPERI | | ocation | Type of Project (or Positi | | # of People Supervised |
| Reclaim Yes No ther Equipment: SUPERVISORY EXPERI | | ocation | Type of Project (or Positi | | # of People Supervised |
| Reclaim Yes No ther Equipment: SUPERVISORY EXPERI Name of Project (or Employer) | l | ocation | Type of Project (or Positi | | # of People Supervised |
| Reclaim Yes No ther Equipment: SUPERVISORY EXPERI | ı | | | on) (if applicable) | # of People Supervised |
| Reclaim Yes No ther Equipment: SUPERVISORY EXPERI Name of Project (or Employer) | ı | | | on) (if applicable) | # of People Supervised |

| | City o | r County (if applica | able) State | • | | |
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| RACTICAL PLUMBING E | XPERIEN | SE | | | | |
| Category | Time in Months | Estimato | | TYPE OF EXPERI e of time spent in eac | | |
| Apprentice | Wientine | | ential (4 units o | | Cit type of work | % |
| Journeyman | | Comm | ercial | , | | % |
| Master | | Industr | ial | | | % |
| Job Foreman | | | Total (enter v | values to total 100) | 100 | % |
| ^ Superintendent | | Estimate | vour experien | ce in Months in: | | |
| Estimator | | | r Piping | oc in Months in. | | Months |
| Other | | Steel F | Piping | | | Months |
| | | Welde | d Piping | | | Months |
| | | Waste | & Vent | | | Months |
| | | Boilers | & Chillers | | | Months |
| | | Service | e Work | | | Months |
| THER EXPERIENCE Backhoe Yes No Bobcat Yes No | | | | | | |
| Backhoe Yes No | | | | | | |
| Backhoe Yes No Bobcat Yes No | ENCE | | | | \$ Size | # of Peop |
| Backhoe Yes No Bobcat Yes No her Equipment: | | Location | Type of P | roject (or Position) | \$ Size | |
| Backhoe Yes No Bobcat Yes No her Equipment: SUPERVISORY EXPERIE | | Location | Type of P | roject (or Position) | | |
| Backhoe Yes No Bobcat Yes No her Equipment: SUPERVISORY EXPERIE | | Location | Type of P | roject (or Position) | | |
| Backhoe Yes No Bobcat Yes No her Equipment: SUPERVISORY EXPERIE | | Location | Type of P | roject (or Position) | | |
| Backhoe Yes No Bobcat Yes No her Equipment: SUPERVISORY EXPERIE | | Location | Type of P | roject (or Position) | | |
| Backhoe Yes No Bobcat Yes No her Equipment: SUPERVISORY EXPERIE Name of Project (or Employer) | | Location | Type of P | roject (or Position) | | # of Peop Supervise |
| Backhoe Yes No Bobcat Yes No her Equipment: SUPERVISORY EXPERIE Name of Project (or Employer) THER QUALIFICATIONS | | | | | (if applicable) | |
| Backhoe Yes No Bobcat Yes No her Equipment: SUPERVISORY EXPERIE Name of Project (or Employer) | | | | | (if applicable) | |
| Backhoe Yes No Bobcat Yes No her Equipment: SUPERVISORY EXPERIE Name of Project (or Employer) THER QUALIFICATIONS | | | | | (if applicable) | |

APPLICATION FOR EMPLOYMENT - NON-TRADE

| Туре | City or County (if applicab | le) State | | | |
|---|-----------------------------|-------------------|--------------|-------------------------|---------------------------|
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| XPERIENCE | | | | | |
| AFERIENCE | | | | | |
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| SUPERVISORY EXPERIEN | ICE | | | | |
| | | | | \$ Size | # of People |
| SUPERVISORY EXPERIEN Name of Project (or Employer) | ICE Location | Type of Project (| or Position) | \$ Size (if applicable) | # of People Supervised |
| | | Type of Project (| or Position) | | |
| | | Type of Project (| or Position) | | |
| | | Type of Project (| or Position) | | |
| | | Type of Project (| or Position) | | |
| | | Type of Project (| or Position) | | |
| Name of Project (or Employer) | | Type of Project (| or Position) | | |
| Name of Project (or Employer) THER QUALIFICATIONS | Location | | | (if applicable) | |
| Name of Project (or Employer) | Location | | | (if applicable) | |
| Name of Project (or Employer) THER QUALIFICATIONS | Location | | | (if applicable) | |
| Name of Project (or Employer) THER QUALIFICATIONS | Location | | | (if applicable) | |
| Name of Project (or Employer) THER QUALIFICATIONS | Location | | | (if applicable) | |

Applicant's Statement

| I certify that answers given herein are true and complete to the best of my know | |
|---|--|
| Tooling that answers given herein are true and complete to the best of my know | rledge. |
| I authorize investigation of all statements contained in this application for emplarriving at an employment decision. | oyment as may be necessary in |
| This application for employment shall be considered active for a period of time applicant wishing to be considered for employment beyond this time period sho applications are being accepted at that time. | • |
| I hereby understand and acknowledge that, unless otherwise defined by applical relationship with this organization is of an "at will" nature, which means that the time and the Employer may discharge Employee at any time with or without care this "at will" employment relationship may not be changed by any written docu change is specifically acknowledged in writing by an authorized executive of the | e Employee may resign at any use. It is further understood that ment or by conduct unless such |
| In the event of employment, I understand that false or misleading information g interview(s) may result in discharge. I understand, also, that I am required to ab of the employer. | |
| Signature of the Applicant | Date |
| FOR PERSONNEL DEPARTMENT USE ONLY | , |
| NOTES: | |
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